

# **OFFICIAL MINUTES**

# REGULAR MEETING BOARD OF EDUCATION

May 3, 2018 Board Room

Jeffco Public Schools 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

## 1. Executive Session

## 1.01 Legal Advice and Personnel Matter regarding Teacher Non-Renewal

The special meeting to begin an executive session was called to order at 4:45 p.m. by Ron Mitchell, president of the Board of Education, in the Seminar room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, May 3, 2018. The Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Superintendent Dr. Jason E. Glass represented the administration.

Motion #1 (Motion to Enter into Executive Session): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education voted to move into executive session to seek advice of legal counsel and discuss a personnel matter, pursuant to CRS 24-6-402(4)(b) and 24-6-402(4)(f)(I), related to a teacher non-renewal.

Motion by Ms. Stevens, second by Mr. Rupert Final Resolution: Motion Carries Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

# 2. Study/Dialogue Session

The study session began at 5:15 p.m. in the  $2^{nd}$  floor conference room 2A, Education Center. The Board was present in its entirety and Superintendent Dr. Jason E. Glass represented the administration.

## 2.01 Engagement: City of Edgewater

**PURPOSE:** The Board of Education discussed items of mutual interest with the mayor and city council members of the City of Edgewater.

**DISCUSSION:** Introductions were made and topics discussed included the Jefferson area schools, student transitions, interest in expeditionary learning and dual language programs, Jefferson's community center, parent university and other community engagement and

partnership activities, Edgewater's changing demographics, student enrollment, Initiative 93 *Great Schools Thriving Communities* ballot initiative and welcomed input on a possible mill levy or bond issue for Jeffco Public Schools.

**CONCLUSION:** The Board members and Edgewater officials plan for future dialogue together in support of the community.

# 3. Preliminary

## 3.01 Location: Board Room, Education Center (streaming)

### 3.02 Call to Order - 6 p.m.

The regular meeting was called to order at 6:10 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, May 3, 2018. Breaks were taken from 5:11 p.m. to 5:15 p.m., 5:56 p.m. to 6:10 p.m., 8:12 p.m. to 8:27 p.m. and 9:46 p.m. to 9:55 p.m.

#### 3.03 Welcome to Audience

## 3.04 Pledge of Allegiance

#### 3.05 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

#### 3.06 Approve Agenda

Motion #2 (Motion to Approve Agenda for Regular Meeting): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular meeting of May 3, 2018 as revised with the movement of Consent agenda item 7.09, Resolution: Charter School Mill Levy Override Sharing Plan, to the Discussion agenda item 8.03 for 20 minutes of discussion, and renumbering subsequent Consent agenda items.

Motion by Mr. Rupert, second by Ms. Stevens Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

# 4. Honors, Recognition and School Reports

# 4.01 4A Girls Basketball State Champions: Evergreen High School

The Board of Education honored Evergreen High School's 4A girls basketball team for state champion status, second year in a row, and the coaches who support them.

## 4.02 Colorado Athletics Directors Association: Administrative Assistant of the Year; Outstanding School Board Member

The Board of Education recognized Dawn Roberts, assistant for Jeffco Public Schools Athletics & Activities department, for being awarded the Colorado Athletics Directors Association's Administrative Assistant of the Year.

Ron Mitchell, President of the Board of Education, was also honored as the 2018 Outstanding School Board Member of the Year by the Colorado Athletics Directors Association.

## 4.03 NASA Microgravity University for Educators: Warren Tech

The Board of Education recognized Warren Tech students Zoe Maxwell, Javan Sandt, Mitchell Bowen and Aiden McTague and their advisors as participants in the NASA Microgravity University for Educators traveling to the Johnson Space Center to launch a simulated satellite.

## 5. Leadership Reports

#### 5.01 Superintendent Report

Superintendent Dr. Glass reported on his activities: strategic plan stocktakes, school visits, principal finalist interviews, employee and community connections, state and national highlights, and a look ahead at his upcoming work.

### 5.02 Board Member Reports

The Board of Education members reported on their involvement with school visits, community meetings, the Day without Hate rally, Foothills Elementary Garden ribbon cutting, CASB Day at the Capitol, Jeffco Value Awards, Columbine's Day of Action, Warren Tech arson investigation instruction, Jeffco Good News Breakfast, Jeffco Schools Foundation Gala, and JCAA Awards.

# Public Agenda Part One

#### 6.01 Correspondence - May 3, 2018

#### 6.02 Public Comment (Agenda Related)

Lisa Cernick – Morrison – regarding agenda item 8.01, Free Horizon Montessori Innovation Plan, in support.

Jon Berninzoni, Yvette Martinez, Jacqueline Murillo, Layla Murillo, Meriel Hahn – Evergreen – regarding agenda item 8.03, Resolution: Charter School Mill Levy Override Sharing Plan, in support.

### 6.03 2.01 2018/2019 Proposed Budget (EL-5, EL-6)

Staff reviewed, as in prior meetings, highlights of and revisions to the proposed budget in full including funds and total appropriations, expenditure assumptions, and options for funding following recommendations of staff, the District Accountability Committee and Financial Oversight Committee (FOC). Staff outlined JCEA negotiations, PERA assumptions, and state actions impacting final funds. The legislative session ends May 9.

Board discussion covered compensation increases, facilities and the capital reserve fund, increases for Student Based Budgeting (SBB) school resources, Cabinet recommendations, and high school mental health supports, and creating a fund for at-risk schools that are experiencing severe underfunding to meet the needs of students. The proposed budget will be presented for adoption on June 7.

# 6.04 2.02 Public Hearing: 2018/2019 Proposed Budget - Comment Sign-up (EL-5, EL-6)

Stephanie Schooley, Patti Cisneros, Mariko Jenkins, Heather Christensen, Jennifer Seager – Lakewood – regarding Stober Elementary School's reasonable accommodations and accessibility.

# 7. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education approved the Consent agenda as revised: 7.01, Approval of Minutes-April 5, 2018; 7.02, Approval of Minutes-April 9, 2018; 7.03, Approval of Minutes-April 12, 2018; 7.04, Approval of Minutes-April 16, 2018; 7.05, Resolution: RTD Youth and Low Income Passes. Low Income Program for Families (GP-4, Board Job Description); 7:06, Donation: Rooney Ranch Elementary School (EL-11, Communication and Counsel to the Board); 7.07, Donation: Outdoor Lab Schools (EL-11, Communication and Counsel to the Board); 7.08, Resolutions: Supplemental Appropriation and Authorizing Use of FY 2017/2018 Beginning Fund Balance (EL-5, Financial Planning/Budgeting, EL-6, Financial Administration); 7.09, Supplemental Funds Notification: May 2018 (EL-11, Communication and Counsel to the Board); 7.10, Employment (EL-3, Staff Treatment); 7.11, Administrative Appointments (EL-3, Staff Treatment); 7.12, Resignations/Terminations (EL-3, Staff Treatment); 7.13, End of Assignment/Terminations (EL-3, Staff Treatment); 7.14, Recommendation for Non-Renewal of Contract: Probationary Teachers (EL-3, Staff Treatment); 7.15, Contract Extension: Microsoft Enrollment for Education Solutions (EES) (EL-7, Asset Protection); 7.16, Contract Extension: School Switches (EL-7, Asset Protection); 7.17, Contract Renewal: Meadow Gold Dairy (EL-7, Asset Protection); 7.18, Contract Renewal: Delivered Pizza (EL-7, Asset Protection); 7.19, Contract Renewal: US Foods Prime Distributor (EL-7, Asset Protection); 7.20, Contract Renewal: Infinite Campus (EL-7, Asset Protection); 7.21, Contract Renewal: Property/Casualty Insurance Services Portfolio (EL-7, Asset Protection); 7.22, Contract Renewal: Districtwide Furniture MeTEOR (EL-7, Asset Protection); 7.23, Contract Renewal: Districtwide Furniture Virco (EL-7, Asset Protection); 7.24, Contract Renewal: Windows Devices (EL-7, Asset Protection); 7.25, Contract Renewal: Apple (EL-7, Asset Protection); 7.26, Contract Award: Zero Dropouts, LLC (EL-7, Asset Protection); 7.27, Contract Award: Arvada K8 Classroom Remodel (EL-7, Asset Protection, EL-8, Facilities); 7.28, Contract Award: Storage SAN (Storage Area Network) and NAS (Network Attached Storage) (EL-7, Asset Protection); 7.29, Contract Award: Supply and Delivery of Bulk Fuel (EL-7, Asset Protection); 7.30, Contract Award: Bus and Vehicle Purchases (EL-7, Asset Protection).

Motion by Mr. Rupert second by Ms. Harmon Final Resolution: Motion Carries Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

# 8. Discussion Agenda

#### 8.01 Free Horizon Montessori Innovation Plan

Dr. Jennifer Stickel, president of the Board of Directors and Miera Nagy, director of Finance and Advancement, of Free Horizon Montessori and district staff outlined the process built on their current model with revisions to modified SBB funds and district services. The innovation plan, if approved, will be sent to the State Board of Education for approval to convert from a Jeffco Public Schools charter school to a district option school. Discussion covered budget assumptions, priority in enrollment for Pleasant View students, and governance documents.

Motion #4 (Motion on Innovation Plan): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolution approving the Innovation Plan presented by Free Horizon Montessori to convert to a district option school with innovation status. (Attachment D)

Motion by Mr. Rupert, second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## 8.02 Third Quarter Financial Report 2017- 2018 (EL-5, EL-6)

Staff outlined third quarter financial highlights: cash management and general, special revenue, enterprise, internal service funds, supplemental requests, charter schools and issues 'on the radar.'

Board discussion covered changes in the food service fund, Free and Reduced Lunch (FRL) impacts, the hail damage caused increase to the insurance reserve fund, Rocky Mountain Academy of Evergreen and Great Work Montessori schools, and Chromebook spending.

## 8.03 Resolution: Charter School Mill Levy Override Sharing Plan

Motion #5 (Motion on Mill Levy Sharing): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education adopted the resolution, as authorized by the state, to approve the Charter School Mill Levy Override Revenue Sharing Plan for 2019/2020 as required by House Bill 17-1375; and, to continue to share with charters at 100 percent based on funded pupil count with distribution of 95 percent per pupil and the remaining five percent to students identified by the state as eligible to receive Free or Reduced Lunch in each share. (Attachment E)

Motion by Mr. Rupert, second by Ms. Harmon

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert,

Nay: Ms. Stevens

# 9. Public Agenda Part Two

# 9.01 Public Comment (Not on Agenda)

Cathy Richard - Littleton - regarding parental rights and authority.

Jim Fernald - Lakewood - regarding teacher anti-strike bill.

Emily Eddleman - Lakewood - regarding ideas for districtwide examination of resources.

# 10. Develop Next Agenda

#### 10.01 Board Work Calendar

# 10.02Regular Meeting and Study Sessions of May 7, June 7, June 11, 2018

# 11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:38 p.m. The next regular meeting of the Board of Education is scheduled for June 7, 2018.

Crystal Frigs

Board of Education Regular Meeting May 3, 2018 Page 6 of 6

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on June 7, 2018.

Secretary of the Board of Education

President of the Board of Education

Attachment A - resolution - RTD Youth and Low Income Passes, Low Income Program for Families

Attachment B - resolution - 2017/18 Supplemental Appropriation

Attachment C - resolution - 2017/18 Use of Portion of Fund Balances

Attachment D - resolution - Free Horizon Montessori Innovation Plan

Attachment E - resolution -Mill Levy Override Revenue Sharing Plan

**CONCLUSION:** The Board outlined their concerns for communicating new requirements, continuing with Carnegie requirements and redundancies and costs associated with standardize assessments. Mr. Mitchell thanked staff for the information.

## 2.02 Stocktake: High Expectations (Conditions Tactic #2 (CT2)

**PURPOSE:** The Board received an update on the strategic plan strategy Conditions for Learning (build repeatable procedures where quality learning can be scaled, replicated, and provided equitably to every student) Tactic 2: High Expectations.

**DISCUSSION:** Staff brought forward the tactic's Theory of Action: If teachers and district leaders align tasks, curriculum, assessments and resources to high standards and Jeffco Generations Skills, and teachers access and are supported to align instructional practices to meet or exceed standards and skills then teachers will consistently facilitate challenging and engaging experiences for all students. Smart goals were shared (by May of 2020 all Jeffco tasks, curriculum and resources for all content areas will be aligned to the new Colorado Academic Standards and Jeffco Generations Skills; and, by 2024 at least 80% of Jeffco classrooms will consistently engage in learning tasks aligned to Jeffco curriculum and Jeffco Generations Skills as demonstrated by level C or higher on the High Expectations rubric). Staff outlined: data collection, milestones, leading indicators for the work (bridge to curriculum, TLCC and parent/family surveys), smart goals on the leading indicators and the implementation heat map showing problematic and mixed application to meet this tactic's goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

Board discussion covered: outcomes of the Theory of Action, the need for system indicators not being redundant, more teacher focus work, highlighting and reproducing schools doing a better job to decrease the achievement gap, experience of the student, variability in resources, and Colorado Academic Standards.

**CONCLUSION:** The Board suggested that staff communicate when there is an interconnected tactic, clearly define or address equity, and continue to create consistency across the bridge to curriculum tool. Mr. Mitchell thanked staff for the update.

## 2.03 Draft Board Meeting Schedule 2018-2019

The Board reviewed the meeting schedule. Board proposed continuing the regular meetings on the first Thursday of the month beginning at 5 p.m., and the study or special session meetings to occur on the following Wednesday, beginning at 9 a.m. The meeting schedule is expected to be finalized at the June 7, 2018 meeting.

## 2.04 Fostering Opportunities Innovation Fund

The Board received an update on a pay for success innovation project. Staff outlined work with the Governor's office for youths in foster care and other funding organizations to provide direct support and resources through a pilot program for students grades 3–6. Staff discussion covered funding formula and HB 18-1323, challenging needs and support of students, equitable resources for all grades, and the national trauma screening tool. Staff outlined the expansion of funding which will provide four specialists for grades 7-10 to provide and coordinate similar services. Board discussion covered keeping students in their home school, creating a scholarship fund, teaching students to be their own advocate in navigating the system, and best practices. Board action on the contract is expected June 7. Mr. Mitchell thanked staff for their work.

# 2.05 2018/2019 Proposed Budget (EL-5, El-6)

The Board continued its discussion from May 3 and received clarity on direction for the proposed budget. Staff responded to Board questions covering underspend allocations, school improvement funds, transportation budget deficits and demands, and long term substitute teacher pay challenges. The Board provided direction to staff for budget adoption on June 7 including the new school improvement fund and substitute pay.

# 3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:05 p.m. The next regular meeting of the Board of Education is scheduled for June 7, 2018.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on June 7, 2018.

Secretary of the Board of Education

President of the Board of Education